



PETER S. NAPOLI

April 4, 1996

Mr. Chad Evans  
191 Milton Road  
Rochester, NH 03868

Dear Chad,

Congratulations on your promotion to General Manager. It was great to talk with you on Thursday about the important areas of our business and to hear that winning attitude from you. It is that can-do attitude that you have that will certainly make you a great success with your new responsibilities.

All of us at Colley/McCoy are proud to have you on our team.

Sincerely,

Peter Napoli  
Senior Vice President/  
Director of Operations

PSN:lms

cc: R. McCoy

R McDougall